



NICOLA CONNELLY
(Glasgow, 1970)

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director, ScottishPower Renewable Energy Limited

Type: internal, non-executive

Date of appointment: 21 September 2021

Current professional activities and positions

Helping us keep our business on track financially, Nicola Connelly was appointed ScottishPower Control & Administration Director in July 2021 with responsibility for providing strategic financial leadership and the day to day management of the finance function. Nicola also chairs ScottishPower's Mental Health Steering Group.

Nicola also holds directorships of SPW Investments Limited, Scottish Power UK plc, Scottish Power Retail Holdings Limited and SP Smart Meter Assets Limited.

Professional and academic training

BSc (Eng) in Electronics and Electrical Engineering through Glasgow University.

Nicola holds an MBA through Strathclyde University as well as a CA through the Institute of Chartered Accountants of Scotland.

In 2014 Nicola participated in the Global Leadership Programme and in 2018 in the Driving Leadership Transformation Programme.

Relevant experience for her role in the Company

Nicola joined the Company in 1995 in the Audit department. She has assumed several roles across different areas in the organization: Trading, Finance, Retail and Energy Management.

During 2008 and 2009 she assumed a secondment as Project Director UK, Control.

In 2009 she assumed the position of Finance Director, SP Energy Networks.

Since 2017 and until her current appointment, Nicola held the role of Group Financial Controller being responsible for the internal controls and financial governance across ScottishPower whilst providing technical accounting and financial systems support for Business control teams.

Prior to joining ScottishPower, Nicola worked as an external auditor with PwC.

From 2008 until 2021, Nicola was a Director of the corporate trustee of the ESPS Manweb Group Pension Scheme and was a member of the Scheme's Investment and Governance Sub-Committees.

Nicola is a Trustee of the Children's Hospices Across Scotland charity and has been a member of the Corporate Governance and Risk Committee and then the Finance and Audit Committee.