

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director, ScottishPower Renewable Energy Limited

Type: internal, non-executive

Appointment Date: 7 October 2025

Current professional activities and positions

Jorge is responsible for the Global Power Business at Iberdrola, reporting directly to the Group's CEO, with global responsibility for power generation businesses (origination, development, construction, operation, and asset management) in the various countries where the company operates.

Professional and academic training

Jorge holds a Master of Science in Industrial Organization Engineering and a Bachelor of Science in Electrical Engineering from the Polytechnic University of Valencia. He also earned a Master's degree in Power Electronics from Université Pierre et Marie Curie (Paris) and completed the Advanced Business Program in Energy Business at the Spanish Energy Club (Madrid). Additionally, Jorge has undertaken executive programs in Corporate Finance and Negotiation at IESE (Madrid and Barcelona), as well as various Executive Leadership programs at ESADE (Madrid), Yale University (Connecticut), and INSEAD (Madrid). He is fluent in Spanish (native) and English.

Relevant experience for his role in the Company

Jorge has worked at the Iberdrola Group for over 23 years, performing the following roles:

- **Head of the Onshore Business and Chief Operating Officer Onshore at Avangrid Power** (Portland OR, USA | 2022-2025), responsible for all areas of the Power business in the United States (Commercial, Growth, Engineering and Construction, Operation and Maintenance, Trading, Energy and Asset Management). Responsible during this period for the operation of over 10 GW in operational assets, construction of over 2 GW of new projects, signing over 2 GW of PPAs, and delivery into operation of over 1.3 GW, as well as the certification of the entire business value chain in ISO 9001 and 45001 and the creation of the National Training Center.
- **Head of Operations and Asset Management (Chief Operating Officer) at Avangrid Renewables** (Portland OR, USA | 2019-2022), responsible for the operation, maintenance and management of over 70 wind, solar, and thermal plants in operation in the United States. Responsible for the implementation of strategic transformation programs including the National Control Center and achieving operational, technological, and financial excellence in the management of the facilities.
- **Head of Global Operations and O&M in Spain and International (Continental Europe and Latin America) at Iberdrola Renewables** (Madrid | 2018-2019), with direct responsibility for the operation of over 150 plants in 12 different countries.
- **Head of the Investment Office at Iberdrola Renewables** (Executive Job-Swap) (Madrid | 2017-2018), responsible for the analysis of investments and business plans of over 1B EUR during the period
- **Head of Operation and Maintenance in Spain and International at Iberdrola Renewables** (Madrid | 2009-2017)
- **Head of Operation and Maintenance in Spain** (Madrid | 2005-2009)
- **Project Director of Engineering and Construction of wind farms at Iberdrola Engineering and Construction** (Madrid | 2002-2005)