

PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Director, ScottishPower Renewable Energy Limited

Type: internal, non-executive

Appointment Date: 27 April 2026

Current professional activities and positions

In 2025 Fiona became Legal Director for the ScottishPower Renewables business. In this role, Fiona is responsible for the delivery of all legal services required by the Renewables business in relation to both its UK and Irish onshore and offshore businesses, which include a number of joint ventures. Fiona also acts as Company Secretary for companies in the ScottishPower Renewables group ensuring compliance at all times with the Iberdrola Corporate Governance and Sustainability System.

Professional and academic training

Fiona holds a Law Degree with Honours and a Diploma in Legal Practice from the University of Glasgow. Fiona is a qualified solicitor and Notary Public who is registered to practice with the Law Society of Scotland.

Relevant experience for his role in the Company

Fiona has worked for UK and Scottish law firms in their Energy Infrastructure and Property teams. She specialised in all aspects of property and planning matters relating to the electricity and telecoms sectors, including grid infrastructure, renewable energy and telecoms operators.

In 2017 she joined ScottishPower as a solicitor initially in SP Energy Networks and then in ScottishPower Renewables. Fiona's previous position was Head of Legal - Land, Planning and Consenting in ScottishPower. She was responsible for the provision of legal advice on property and consenting matters and related issues.