

The East Angle

East Anglia Offshore Windfarm Projects

Winter 2025

Creating a cleaner,
greener future
for everyone



Welcome to the latest edition of The East Angle

This summer marked five years of our East Anglia ONE (EA1) offshore windfarm being in operation. Not only is it generating much-needed clean energy, but providing long-term skilled jobs for around 100 local people.

Our East Anglia THREE (EA3) offshore windfarm has been powering through construction, seeing the offshore cable pulled carefully in underneath the cliffs at Bawdsey. Specialist onshore cables have been pulled through the ducts installed during our cable route construction for East Anglia ONE (EA1). Using the joint bays at 500m-1km intervals, the cables have been hauled through the ducting, significantly mitigating disturbance to the land, which is fantastic to see.

The offshore team has been hard at work too, installing the monopile foundations, which form the base of offshore turbines, as well as the huge offshore substation. Well done to all involved in installing this enormous structure with millimetre precision. Head to pages 4 & 5 for more.

Looking to East Anglia TWO (EA2), after lots of hard work in planning and development, it's great to see the project really getting started now. The onshore construction works are well underway, as are survey works offshore. It's heartening to see the turtle doves feeding from the seeding our expert ecology team planted as a mitigation measure to ensure these birds are not affected by our construction works. Read more about this on pages 6 & 7.

None of these projects would be possible without all the hard-working and dedicated people we have on the journey with us. You can hear from a few of them, including Anthony and Alvaro on pages 10 & 11.



Ross Ovens speaking at the East of England Energy Group's House of Commons event

It's really good to see the teams on the ground attending local events. This summer we became the first headline sponsors of the East Anglian Air Ambulance's annual Only The Brave event - a charity mud run and obstacle course - plus of course we couldn't miss the Suffolk Show of which you can see more on pages 12 & 14.

As I write, we are pleased that our work with STEMPOINT, funding STEM activities, workshops and grants for schools in Suffolk and Norfolk, is also commencing and hopefully laying some groundwork for the next generation of renewables talent.

We are looking ahead to a busy winter of construction works on our East Anglia projects to take us another step closer to generating more clean, green energy.

I hope you enjoy this latest update.

Best wishes

Ross Ovens
Offshore Managing Director, UK



SPR welcomes Masdar as 50/50 partner in EA3

Renewable energy investor Masdar has become a 50% partner in the East Anglia THREE offshore windfarm following an agreement with Iberdrola, which will see the two companies co-invest €5.2 billion in the project.

The investment is part of a €15 billion partnership, agreed between the two companies in 2023, to accelerate clean energy projects across key markets including the UK, Germany, and the US.

Under the agreement - which represents the largest offshore wind transaction of the decade - each company will have a 50% stake in the 1.4GW EA3 project and will equally co-govern it.

EA3 is set to begin initial operations in late 2026, delivering enough clean energy to power 1.3 million British homes. Over 2,300 jobs are expected to have been created during construction, with 100 long-term roles supported across its lifetime.



Ignacio Galán, Iberdrola's Executive Chairman and HE Dr. Sultan Al Jaber, UAE Minister of Industry and Advanced Technology and Chairman of Masdar

HE Dr. Sultan Al Jaber, UAE Minister of Industry and Advanced Technology and Chairman of Masdar, said:

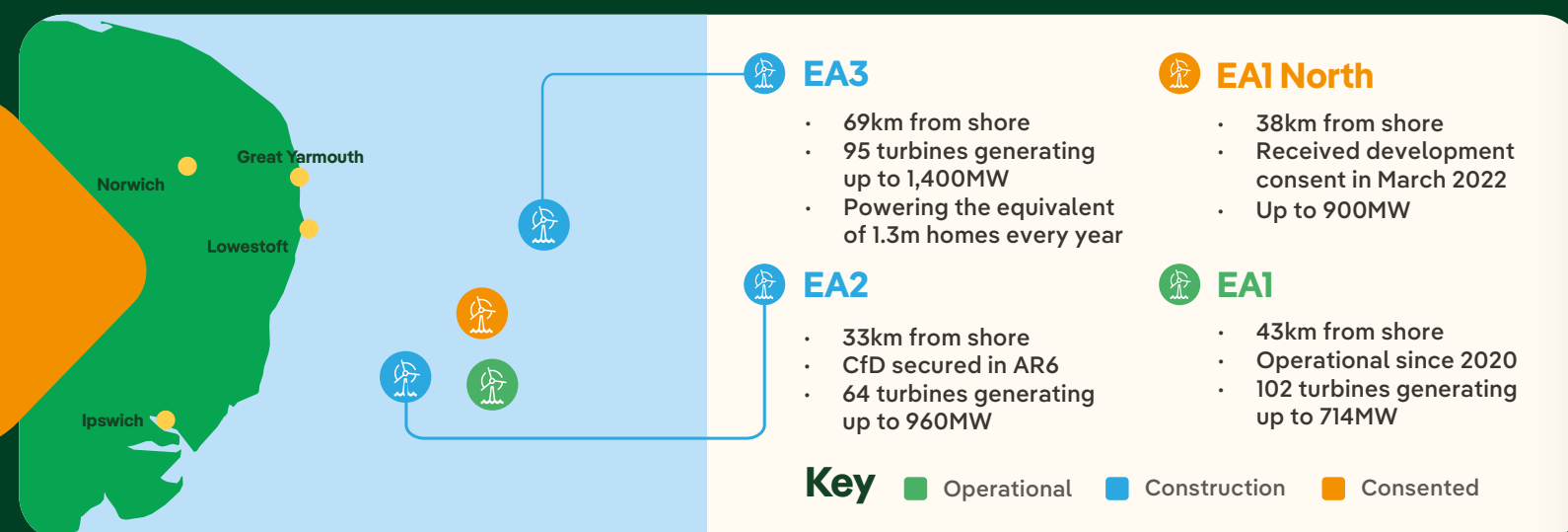
“Masdar and Iberdrola are continuing to forge one of the largest and most powerful strategic clean energy partnerships to accelerate capacity growth in Europe and worldwide.

“Offshore wind will play a crucial role in the global energy transformation, and landmark developments like Baltic Eagle and East Anglia THREE are significant advances towards clean energy targets in major European nations. With demand surging due to exponential AI growth and the rise of emerging markets, projects such as these have never been more critical.”

Ignacio Galán, Iberdrola's Executive Chairman said the move is **“an important landmark”** in the company's partnership with Masdar.

“Partnerships such as this one are vital in accelerating energy security and competitiveness and working towards delivering ambitious climate targets. With Masdar, we have a partner who shares our vision and commitment.

“Joining forces with Masdar in the East Anglia THREE offshore windfarm will allow Iberdrola to accelerate our strategic focus on the UK, where we are investing £24 billion to 2028 in transmission and distribution networks and in renewable energy, contributing to the delivery of the UK Government's ambitious electrification plans.”



5 Years of clean generation from East Anglia ONE

700,000 homes



powering the equivalent of 700,000 homes every year

100 jobs



100 long-term jobs for local people

Long-term contracts



Over £62m spent with companies registered in East Anglia in the last five years

Lifted spirits as offshore converter station safely installed

SPR's first-ever High Voltage Direct Current (HVDC) offshore converter station has been successfully installed at East Anglia THREE.

A two-part installation campaign saw the 3,700-tonne, 59m high 'jacket' foundation installed over the summer at the EA3 project site, in water depth of 36m.

That was followed weeks later by the offshore converter station (OFCS) module itself. Weighing in at 10,700 tonnes, this massive seven-storey structure was also safely secured after a complex lifting operation.

At around 68 metres long, 34 metres wide and 55 metres high, the module is the biggest ever constructed across the whole of the Iberdrola Group.

EA3 is the first of ScottishPower Renewables' offshore windfarms to use HVDC technology, the most efficient way to transport power over long-distances.

Fabrication of the OFCS was completed in Mangalia, Romania, in mid-2024, after which it sailed over 3,800 nautical miles to Aker Solutions' fabrication yard in Stord, Norway, for completion.

Both installations were completed by Heerema Marine Contractors' SSCV Sleipnir – the biggest crane vessel in the world.

Charlie Jordan, CEO ScottishPower Renewables, said: **"Installing our first ever offshore HVDC converter station is testament to the hard work of our teams and suppliers to deliver such a complex feat of engineering."**

"This is a significant milestone for our East Anglia THREE project as we progress towards completion at the end of 2026."



Converter station installation



Jacket foundation

Ofgem visits onshore converter station

We recently welcomed a delegation of Ofgem representatives to the EA3 onshore converter station site at Bramford for a tour of the project and an overview of our UK plans.

The visit provided a great opportunity to showcase the construction of a major HDVC converter station and discuss opportunities for practical changes to the Offshore Transmission Owner (OFTO) regime.

Meanwhile, construction progress at the site continues. With the converter station building largely completed in the spring, summer saw the installation of the converter modules inside the main building. A temporary air lock system and air handling system is now in place, helping to keep mud and dust out while interior work continues.

Outside the converter station, the 400kV cables, which will link the station with the national grid, are also being pulled in, using ducting laid down during the building of the East Anglia ONE project.

Commissioning work – involving the checking and livening of some 1,200 cables – on switchgear and the control building is also now ongoing, with a view to completion by the end of 2025.



Cabling nears completion

Work is also now well underway on the cables which will connect the windfarm with onshore infrastructure and the wider grid.

Offshore export cables carry electricity around 147km from the offshore windfarm site to land - nearly the same distance as London to Norwich - before making landfall at Bawdsey in Suffolk.

This is laid in two sections, which are buried in the seabed and joined around halfway along the route, with around 75% of the process now complete.

From the landfall site, the onshore cables extend around 37km to the onshore converter station at Bramford. These are pulled through ducting laid during the development of the EA1 project more than five years ago, significantly minimising disruption and environmental impact.

Onshore cable installation is now complete with 28 sections installed for both power and fibre. Jointing activities are now complete and reinstatement works now underway.

Landfall at Bawdsey, where cables are pulled through ducting under the cliffs, minimising disturbance



The offshore export cable appearing through the duct in the joint bay



Offshore cable laying vessel, near Bawdsey

Onshore update

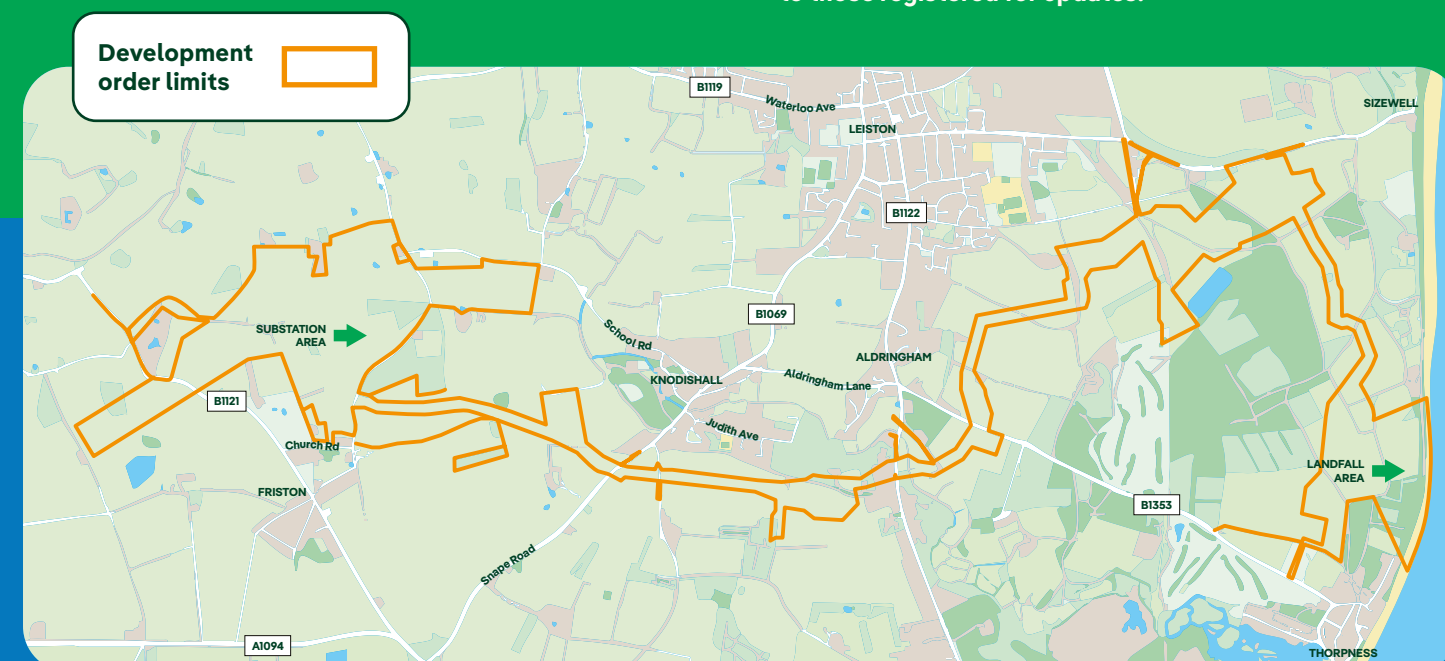
EA2 pre-construction works underway

Over the summer, pre-construction works commenced for our onshore cable route and substation at Friston. Reecia Cullen, Community Liaison Officer, commented: "We held two Public Information Days in Knodishall and Thorpeness, to showcase the work we are undertaking and answer questions. These events were well attended and provided a useful avenue for those important conversations."

Specialist meetings have also taken place with statutory stakeholders and key parties to discuss plans for the substation design.

On site, the ground investigation works are underway. Archaeology is ongoing to ensure there is nothing of historical significance and construction of a temporary haul road is in progress. This road will take construction vehicles off local roads and provide safe access to the working areas. New access points are also being created.

Further Public Information Days will be held to provide updates on the works and details of these will be published in the *East Anglian Daily Times*, on our website and emailed to those registered for updates.



Map graphic showing East Anglia TWO working area

Important protection measures seeing success



Bat boxes installed to mitigate disturbance.

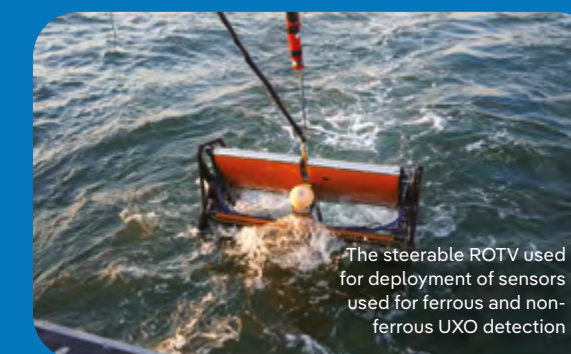
During the summer, new bat boxes have been installed, mitigating disturbance to bats. Where reptile habitat has been identified, the project's preference is to adjust where the work is carried out to avoid the habitat. However, when not possible, grass has been cut down and hand searches by an ecologist have been undertaken to move the reptiles to an area away from the impact of works. A hibernaculum will be constructed to provide excellent rest and protection to amphibians and reptiles. A wood pigeon nest was also discovered, so protective measures were taken to reduce disturbance to the fledging birds and works were stopped until the young had fledged.

Rory Daines, Environment Manager, commented: "From the Environmental Impact Assessment we knew what we were expecting to find. It is great to see that, to date, all of our findings and mitigation have been as predicted."

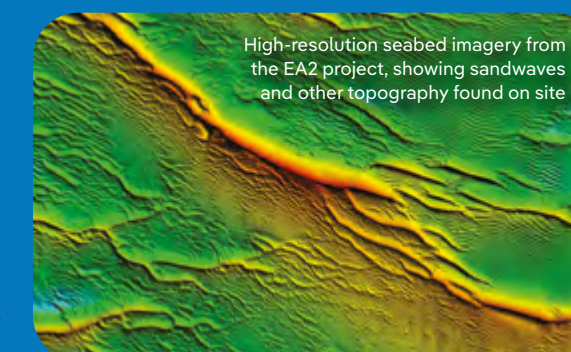
"Where the route crosses a small part of the Special Protection Area (SPA) and Site of Special Scientific Interest, careful monitoring is taking place and the works within the SPA have been planned to occur outside of the bird nesting season. Mitigation, such as reseeded, has been successful in feeding the turtle doves there, which is brilliant to see."

During the upcoming cable route work there will be visible soil bunding, with seeding and management of the soil bunds (mounds) to protect the soil structure.

Offshore update



The steerable ROTV used for deployment of sensors used for ferrous and non-ferrous UXO detection



High-resolution seabed imagery from the EA2 project, showing sandwaves and other topography found on site

Monitoring seabirds

Vulnerable seabirds, including lesser black-backed gulls and red-throated divers, that enjoy wintering in the seas off East Anglia are the subject of a new monitoring project.

Catriona Burrow, Offshore Ecology Manager, explained: "To understand potential impacts on these protected birds we have created monitoring plans. This autumn, specialist cameras have been installed on four local fishing vessels. The cameras will capture any accidental by-catch of these seabirds to help us understand if measures should be implemented to help reduce this."

Rachael Devine, Special Projects Manager, commented: "Due to East Anglia TWO being close to a Special Protection Area, we are monitoring the by-catch of these birds by fishing vessels around the coast local to our windfarm areas. The monitoring programme aligns with government and global programmes to protect vulnerable seabirds. Data is reviewed weekly for a year and shared with a specialist working group including experts from Cefas, Defra and Natural England. Depending on the outcome, mitigation options may be proposed to help reduce impacts on these species."

Three aerial bird surveys will also be undertaken from December to determine the number and species of birds in the area ahead of construction.

400 items of interest discovered

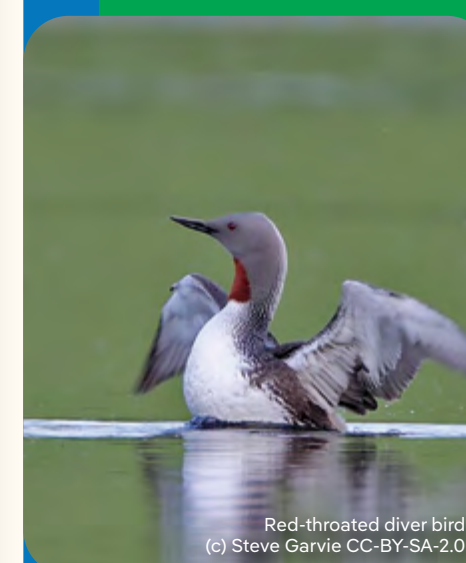
Following a 6-month offshore survey campaign, over 400 points of interest requiring further investigation have been discovered on the seabed.

William Hodshon, East Anglia TWO survey manager, said: "Using a combination of industry standard sensors and trialling some new technology, we have surveyed over 8,000 kilometres of the seabed, made up of a series of parallel lines. That can be compared to farmers ploughing a field, although requiring adapting to the seabed morphology, in particular the sand waves. The survey works need to account not only for the seabed conditions but also the seabed currents experienced in the area."

"Much of the survey work has been carried out by specialists living and working in East Anglia, with vessels utilising ports in both Lowestoft and Great Yarmouth."

Contractor Sulmara, which has an office in Norwich, has carried out the work using a number of local survey companies and vessels, utilising hull mounted and towed sensors as well as Remotely Operated Vehicles (ROVs) and towed drop-down video. New technology called eBOSS has also been used to detect non-ferrous Unexploded Ordnance (UXO) made of aluminium, which are harder to detect.

Of the over 400 points of interest identified, about 65 are being investigated for archaeological status, with the remaining items likely to be modern debris or UXOs. Depending on the status and location they will either be routed around, or, if necessary for safety, UXOs are planned to be cleared using low order 'deflagration methodology'.



Red-throated diver bird (c) Steve Garvie CC-BY-SA-2.0



Fishing vessel with monitoring camera fitted

One year in: The archaeology of East Anglia TWO

From prehistory to the present, it's no secret that East Anglia's archaeological heritage is rich and varied. For thousands of years people have moved across the landscape, some treading lightly on its surface and some settling more permanently; with some settlements even developing into areas that have become modern and thriving villages and towns today like Aldringham and Saxmundham.

We are now one year into the archaeological programme, which supports the development of East Anglia TWO. Read on for some of the highlights so far from the MOLA-Wessex Archaeology team.

Excavations on land near Friston and Aldringham

On this estate we were excited to uncover evidence of 7-8 buildings, some as big as 19 metres long and 6 metres wide. These wooden Anglo-Saxon (449AD to 1066AD) longhouses have rotted away, leaving behind a series of post holes and beam slots where some of the large timbers holding up these hefty buildings would have been sunk into the ground. These provide archaeologists with a footprint of the buildings and indicate the overall layout of the settlement. Longhouses served as central living and social spaces, often with a central hearth used to cook and keep warm.

It appears to be a settlement of a very reasonable size, but there is little evidence that it survived beyond the 1300s. What struck the team looking at this site was the way the buildings all align with Fitches Lane public footpath and a wooded area. This could suggest this footpath has been in use in some form since the Anglo-Saxon period, if not before.



Archaeologists excavate post holes and beam slots from Anglo-Saxon longhouses (c) MOLA-Wessex Archaeology

Excavations on land near Aldringham



Archaeologists excavate the remains of a medieval kiln near Sizewell (c) MOLA-Wessex Archaeology



Archaeologists uncover a medieval kiln near Sizewell (c) MOLA-Wessex Archaeology



Archaeologist carefully excavates Roman vase-shaped vessel (c) MOLA-Wessex Archaeology

This Estate sits on the very edge of East Anglia's coastline and is where the EA2 cable route makes landfall. Multiple medieval kilns of varying sizes have been uncovered across the landscape here. Kilns were essential pieces of technology used to produce pottery, ceramics and lime.

The team also found an impressive Roman vase-shaped pot. It was fragile in places with lots of loose sherds, though mostly intact. After careful excavation, the team was able to carefully wrap and lift the pot in one piece so that it can be taken for further study by pottery specialists.

Friston

In the parish of Friston, where the new East Anglia substation will be situated, excavations have led to some fantastic discoveries by the site team.

The team found many pieces of Beaker pottery across the scheme. This pottery is largely associated with 'Beaker folk' who lived across Europe around 2,500-4,500 years ago. They were known for being skilled traders and are largely associated with bringing new cultures and ideas to Britain. The pottery is particularly interesting to archaeologists as it suggests people in prehistoric East Anglia were communicating and trading with continental communities.



Pieces of decorated prehistoric Beaker pottery likely from the same vessel (c) MOLA-Wessex Archaeology



Archaeologist holds shards of Beaker pottery (c) MOLA-Wessex Archaeology

Prehistoric tools

There has been an amazing amount of worked flint uncovered from sites across the entire scheme. These tools were made by 'knapping' pieces of flint, which is a process of carefully and methodically striking a piece of flint to shape and sharpen it. Our specialists have confirmed these flints are some of the nicest examples of their kind. From scrapers for smoothing and shaping pieces of wood and preparing animal hides, to arrowheads used for hunting and warfare, our archaeologists have been carefully excavating these fragile finds from sites right across the scheme.

Matthew Ginnever, Senior Project Manager at MOLA-Wessex Archaeology, said:

“Since beginning our excavations for East Anglia TWO in October last year, a team of up to 90 archaeologists from MOLA-Wessex Archaeology has excavated more than 24 hectares of the landscape, an area the size of 17 football pitches. From tiny prehistoric tools that give a fleeting glimpse into how people lived thousands of years ago, to enormous Anglo-Saxon longhouses, the archaeology of this scheme is contributing to the rich tapestry of East Anglia's heritage.”

This archaeological programme is already proving that there is much still to uncover about the history of the region and its past populations. By peeling back the layers, archaeologists are finding remarkable evidence of the daily lives of past populations and revealing material that has not been touched by human hands for thousands of years.

Interesting discoveries

Axe head: This beautifully crafted axe head dates to the prehistoric period and further study by flint specialists at MOLA-Wessex Archaeology will reveal more about its age. It would likely have been fitted to a wooden handle and could have been used for various tasks, including woodworking, clearing land and possibly butchery.



Leaf-shaped arrowhead: This arrowhead dates to the Neolithic period (around 4,000-12,000 years ago) and its design would have likely allowed for accurate and long-range firing, making it an effective tool for hunting. Due to the edges and point being so fragile, it's common for these to break in the ground, making this one particularly special.



Anglo-Saxon bronze brooch: This Anglo-Saxon brooch was found during routine metal detecting work carried out by the MOLA-Wessex Archaeology team. It dates roughly to the 6th century, and appears to be made of copper alloy. In Anglo-Saxon England, these brooches served as decorative clothing fasteners.





The big interview

Anthony Palmer, Consents and Compliance Manager, East Anglia TWO and East Anglia ONE North

When Ipswich local Anthony Palmer was offered the important role of Consents and Compliance Manager for EA2 and EAIN offshore windfarms, he knew it was one to grasp with both hands.

“For now, on a day-to-day basis my job involves being at my desk approximately half the time, and out and about on site the rest, as work now starts installing the cable. Different days bring different people, whether that’s contractors, colleagues or councils. Ultimately, my job is constant vigilance to ensure we’re following the agreed plan to the letter.

“When I’m not following the Town up and down the country for games, I look forward to continuing my role delivering EA2 and EAIN, and all the benefits they’ll bring us locally. And, of course, spending time with my family.”



No two days are the same for Anthony. From keeping an eye on fledging wood pigeons to ensure they aren’t disturbed, to analysing work being completed on site, it is a varied and rewarding role.

With enabling works now well underway for construction of the EA2 offshore windfarm cable route from landfall at Thorpeness to Friston, lots of the physical parts of the work on site have now commenced. Work to bring the clean energy to Suffolk and beyond is starting to take shape.

“It’s a busy time,” said Anthony. “We initially start by putting in temporary accesses and fencing to create safe spaces to enable work to take place.

“The majority of the work on the cable route is fairly short-term. We have ecologists with eyes on the ground every day to ensure we are delivering what we said we would – and that compliance is a big part of what I do.

“With an offshore windfarm, a lot of the onshore impact is temporary. Once the cable is buried, the land will be reinstated.



Newly installed temporary haul road for East Anglia TWO

Q&A

Q What is it that drew you to this specific role?

A EAIN and EA2 are big projects. They will provide a substantial amount of clean energy and to be a part of the team delivering that is something I am really proud of. There are so many more positives too. Lowestoft benefits obviously, but there is a real legacy with lots of people in east and south Suffolk working on the project.

Q What does it mean to you on a personal level?

A I live in Ipswich with my young family, and I grew up in the area, too. It means a lot to be able to make a difference by working on such significant projects that are on the doorstep. I’ve always visited the coast and know it well. It’s given me a good understanding of how the projects interact with the landscape.

Q How did you get into renewables?

A I started out at Suffolk New College studying civil engineering, before moving into coastal engineering and house building, then transitioning into energy. I’ve always had an interest in the field. The UK has lots of energy and infrastructure challenges and a poor record of delivering solutions to them. Projects like East Anglia TWO and East Anglia ONE North offshore windfarms offer genuine opportunities for people growing up here to look at energy as a career option.

Alvaro Fuentes-Cantillana, 22, has just finished an eight-week placement on East Anglia Three.

Did you go offshore?

My role was primarily office-based, but I got the opportunity to go offshore to see EA3 being constructed. It was incredible, just to see the size of the equipment was amazing. It was the highlight of my placement.

Where do you go from here?

I am in my last year of my Integrated Masters and from there I’ll be applying for jobs; and because of my great experience with ScottishPower Renewables, I’ll be looking for roles in the energy industry. It would be a dream to come back to East Anglia.

What would you say to young people in East Anglia looking to get into the industry?

Go for it! There are so many opportunities in renewable energy with lots of different companies, especially in Lowestoft and beyond. The fact I’m looking to keep working in the same industry talks volumes about the experience I had with ScottishPower Renewables.

Alvaro, how have you come to work on the project?

I’m Spanish and four years ago I came to study mechanical engineering at the University of Bath. From the perspective of mechanical engineering, offshore wind is one of the most interesting things you can really do.

What has your placement entailed?

During my time with the East Anglia THREE offshore windfarm team, I studied new autonomous underwater vehicles for surveying the offshore area and how it compares to currently used methods. It was so interesting and the people were really welcoming. The job has taught me a lot and I got to see Lowestoft at its best.



Alvaro at the East Anglia THREE site

At the Suffolk Show

Visitors to the Suffolk Show this year would have been hard pressed to miss the wind making its presence felt throughout Trinity Park in Ipswich. But a bit of a gale didn't stop thousands enjoying the region's spoils.

The ScottishPower Renewables team was back at the show again, talking to hundreds of residents and visitors about how the East Anglia projects were working to harness those very gusts to power our region.

While many were interested in the progress of the projects and ScottishPower Renewables' work, with so many families present there were lots of opportunities to talk to children and young people about renewable energy, what it means for them and future job opportunities locally.

Joanna Young, Senior Stakeholder Manager, said:

“So many people wanted to hear more about our East Anglia projects at the Suffolk Show and we enjoyed lots of positive conversations. The event is always a very enjoyable couple of days and we were eager to meet as many people as possible.

“Once again, we partnered with Mad Science, who delivered STEM-focused workshops bringing the science behind wind energy to life for children. It was the highlight of our stand, and I hope spurred lots of youngsters into thinking about the importance of renewable energy and hopefully their future careers too.”



I hope it spurred lots of youngsters into thinking about the importance of renewable energy



Voices for small businesses in the region

Scores of small businesses are honing their speaking skills thanks to an initiative sponsored by ScottishPower Renewables.

The EEEGR (East of England Energy Group) Speakers' Club launched earlier this year to help businesses in the renewable energy supply chain understand how to promote their initiatives to the industry.

Meeting every month, the cohort learns tips and tricks from their peers across the energy sector, before putting them into practice by speaking in front of the group.

Eilidh Campbell, Senior Supply Chain Strategy Manager, said: “Many people can find talking to an audience daunting but it's a key skill small businesses need in order to promote their services.

“The Speakers' Club is about giving these suppliers the confidence they need to showcase their organisation and expertise. There's a focus on how to engage an audience from the start, not just talking to them about who they are and what they do.

“I am really proud that ScottishPower Renewables supports this. It's become a community, with the 35 businesses supporting one another when they are presenting and pitching. Well done to everyone taking part.”

Kevin Keable, EEEGR Chair, said:

“I am proud to be able to offer this opportunity to individuals from our sector, their growth in just a few months has been tremendous. We owe big thanks to SPR for making this happen.”

Trevor Fuller at the Speakers' Club



Being part of the Speakers' Club has been an invaluable experience. Since joining, I've noticed a real boost in my confidence and communication skills - both professionally and personally. I'd highly recommend the club to anyone looking to develop their speaking abilities, share ideas, and grow their professional network.

Trevor Fuller, Managing Director of Departure Lounge Media Group



Whitelee peatland restoration

Further afield, up in Scotland, our Whitelee windfarm was celebrated this year in Time Magazine.

After 15 years and £1.4m of investment, SPR has restored a staggering 1,113 hectares of peatland in the site's vicinity. The UK's peat bogs make up an eighth of the world's total blanket bog, and the area at Whitelee alone could store around 3.6m tonnes of CO2. ScottishPower is committed to restoring 3,000 hectares across Scotland, given they are crucial for biodiversity and water regulation and play a role in global carbon storage.

SPR tackles muddy challenge for East Anglian Air Ambulance

This summer ScottishPower Renewables became the first-ever headline sponsor for the East Anglian Air Ambulance's (EAAA) flagship fundraising event, Only The Brave.

The annual event saw a series of daring obstacles take over the Euston Estate in Suffolk, raising much-needed funds for the charity, which provides advanced critical care - by air and road - 24 hours a day, 365 days a year to the most seriously ill and injured across Bedfordshire, Cambridgeshire, Norfolk and Suffolk.

A team of five staff from our East Anglia ONE windfarm took on the six-mile obstacle course, facing the straw bale scramble, helibobs tower and ending with the dive to victory in a foamy dash over the finish line. The team raised more than £400 and included Troy Allen, Daniel Pitcher, Timothy Moore, Richard Domiczew, and Conor Saunders.

More than 2,300 people took part in this year's event, and our two-year partnership will see SPR sponsor the 2026 race too - and we hope to see you there!

Ed Rees, EA3 Community Liaison Officer said: "We had a fantastic day supporting East Anglian Air Ambulance and raising money for this life-saving charity here in East Anglia, home to our offshore windfarms."



The East Anglia ONE team after completing the Only the Brave course

Chris Hoy visits SPHQ

This summer we welcomed Sir Chris Hoy to our HQ in Glasgow to talk about his diagnosis with cancer and his Tour de 4 event to fundraise for cancer charities.

Sir Chris met with colleagues to discuss his ambition to shift societal perceptions surrounding life with stage 4 cancer, ahead of the charity bike ride itself where he led participants on a 56-mile course in Glasgow, finishing at his namesake velodrome. The event raised over £3.1m for cancer charities across the UK, including CRUK - a longtime beneficiary of ScottishPower, with whom we have raised £40m over the last decade.



The event raised over **£3.1m** for cancer charities across the UK

Biggest-ever early careers intake

This September, ScottishPower welcomed a record 338 graduates and trainees into roles across the company and the country, with recruits kicking off careers in roles spanning engineering, cyber security, project management and more.

The new cohort will help support a £24bn UK investment programme aimed at modernising infrastructure and supporting further development of green energy. The scheme, which promotes early careers by giving new talent a chance to work on impactful projects across the UK, saw a 59% rise in the number of apprentices this year, as well as a 47% increase in the number of graduates taking part, compared to the previous year.



STEMPOINT

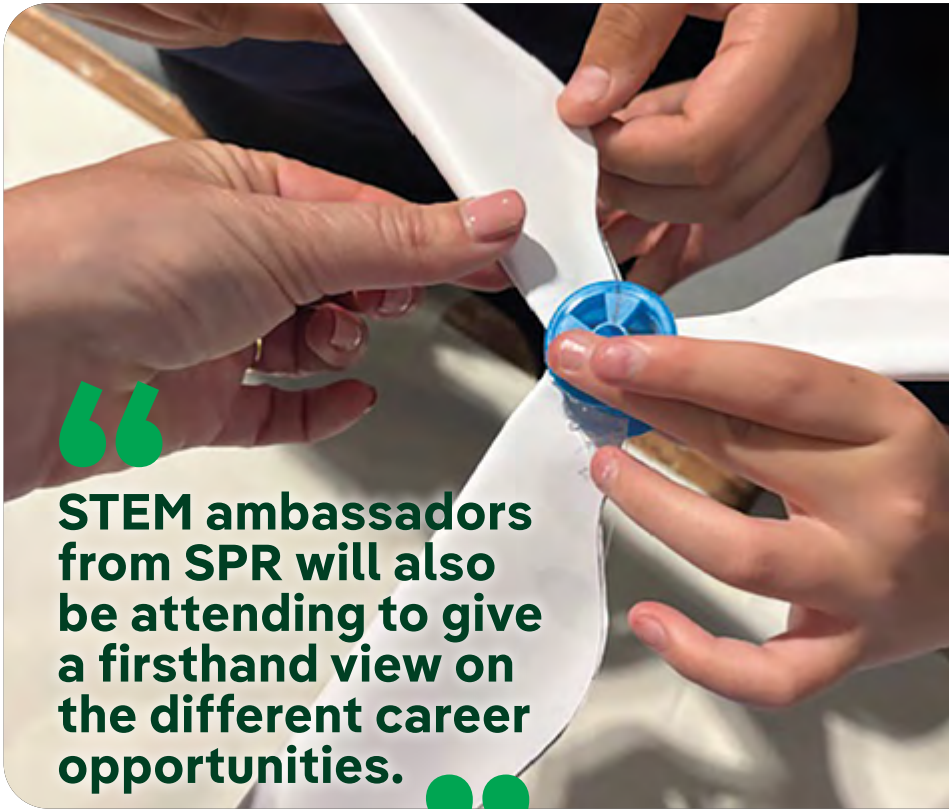
New partnership with charity STEMPOINT to fund STEM workshops in local schools

Children across the region are set to benefit from new STEM workshops, run by charity STEMPOINT in partnership with ScottishPower Renewables.

The workshops in local schools are designed to inspire children and young people with opportunities in renewable energy. These STEM – Science, Technology, Engineering and Maths – workshops include activities such as building a handheld wind turbine while furthering their understanding of how important wind energy is to creating a cleaner, greener future. STEM ambassadors from SPR will also be attending to give a firsthand view on the different career opportunities locally and what it is like working in renewables.

Thanks to this partnership, up to 8,000 children and young people will benefit from STEM activities, through workshops and grants over the next three years. Workshops are planned across the region, including at several schools in Great Yarmouth and in Lowestoft, which houses SPR operations and maintenance base.

Helen Spencer, Managing Director at STEMPOINT, said: **“These workshops have been hugely successful in the past, connecting children and young people with ambassadors working in renewable energy. Last year, more than a thousand students participated, so we are incredibly energised by ScottishPower Renewables’ investment, which will empower us to visit more schools and engage more children in STEM subjects.”**



“STEM ambassadors from SPR will also be attending to give a firsthand view on the different career opportunities.”

Children in both primary and secondary schools will be able to take part in the workshops. A previous participant commented: “The workshop was amazing. I enjoyed working with my friends to build the base with the pins.”

Through STEMPOINT, SPR has also launched a new Schools Grant Programme, offering funding to support STEM-related activities for children and young people in schools, colleges, home education groups, and youth organisations across Suffolk and Norfolk. These provide up to £500 in funding for their STEM-related activity or project.

Roseanne McKee, Supply Chain Strategy Manager at SPR, said: **“There are an enormous number of varied and fascinating career opportunities in renewables in our region. These engaging workshops bring out STEM skills in pupils and initiate that all-important spark of interest in renewables, getting them thinking about what that could mean for them in the future.”**

“Our new Schools Grant Programme also empowers teachers and community group leaders to inspire in a way that works best for them, in the critically important areas of science, engineering, technology and mathematics.”

Your stakeholder team



Joanna Young
Senior Stakeholder
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